

**THE REGULAR MEETING OF THE DISTRICT FREMONT RE-1 BOARD OF  
EDUCATION HELD AT THE CANON EXPLORATORY SCHOOL,  
2855 N. 9<sup>TH</sup> ST., CAÑON CITY, COLORADO  
5:30 p.m., December 12, 2022**

**I. Pledge of Allegiance and Roll Call**

Vice-President, **Mike Near**, called the regular meeting to order at 5:30 p.m.

A. Pledge of Allegiance

The Pledge of Allegiance was recited.

B. Roll Call:

Treasurer/Secretary, Molly Merry, called roll.

Present: **Mike Near**, Vice-President; **Todd Albrecht**, Treasurer; and **Molly Merry**, Assistant Secretary/Treasurer.

Excused, **Robin Reeser**, President

Also present: Superintendent, **Adam Hartman**.

Director of Human Resources, **Jamie Davis**; Director of Special Services, **Tim Renn**; Chief Financial Officer, **Heidi Anderson**; Director of Technology, **Shaun Kohl**; Director of Curriculum and Assessment, **Brian Zamarripa**;  
Excused: Director of Support Services, **Paula Buser**; and Director of Operations, **Scott Morton**

**II. General Business**

A. Approval of the Agenda

Mr. Hartman announced the following changes to the agenda:

II.C.3.a. Appointments – Addition

II.C.3.b Terminations and Leaves – Addition

**Molly Merry made a motion to accept the agenda as amended. Todd Albrecht seconded the motion. On a 3-0 vote, the Board approved the motion.**

B. Awards and Kudos

1. Falcons of the Month:

The Board and Cañon City Middle School recognized Gabe Arnold and Heidi Numsen for Top Falcons for the month for October and Hayden Altenbaumer and Nylisa Gibbs for Top Falcon for the month for November.

Gabe Arnold is a 6<sup>th</sup> grader at CCMS and from Cañon City. His favorite things about Cañon City are the different ways that he can stay busy. His friends are what he likes most about school. When asked what he looks forward to in high school, he said, "the sports... but really just driving." He wants to be a teacher, police officer, or firefighter – he just wants to help people. When asked what he would like to be remembered by, Gabe said, "that he was good-looking." He would like to give a shout-out to his grandma for making the best cookies ever.

Heidi Numsen was born in Grand Junction but has always lived in Cañon City. Her favorite thing about Cañon City is all the outdoor recreation possibilities that this area has to offer. When asked what she likes most about school, she said the teachers; the school is a very welcoming environment, and she likes to be involved and has a leadership role. Heidi is looking forward to new classes experiences, and the mountain biking team to prove that girl racers are just as good as the boys. She hopes to do something in the medical field. She hopes she is remembered by her kind heart, always welcoming and polite to all the students that she interacted with. Heidi would like to give a shout-out to her mom because she is always helping the family do the best that they can.

Nylisa Gibbs has lived in Cañon City her whole life. Her favorite things about Cañon City are the landscape and surroundings. When asked what she likes about school, she said history class. She is looking forward to theater and show choir in high school. She would like to be a graphic novel author. Nylisa hopes people will remember her for her positive attitude and preserving in general. She would like to give a shout-out to her mom, who keeps her going and on the right track.

Hayden Altenbaumer is from Ashdown Arkansas and moved to Cañon City when he was a 4<sup>th</sup>-grader. His favorite thing about Cañon City is the geography. When asked what Hayden likes most about school he said, "the people, all the people in school." The class selection and being able to choose a path of study is what he is looking forward to most in high school. He is hoping to do something in the medical or engineering field, but he is keeping his options open. When asked what is something you want people to remember about you, he said, "Something positive. He was always smiling and had a great attitude, and was an overall great student." Hayden would like to give a shout-out to Mr. Keller for being a cool teacher.

2. The Board honored Beth Gaffney for her service.

The Board thanked Mrs. Gaffney for her inspiration, the significant impact she made on many, many kids, her teaching career, and the positive contributions she made while being on the Board.

Thank you, Beth!

- C. Consent Agenda:  
*Items listed under the Consent Agenda are considered to be routine and approval is with one motion. If a Board member or a citizen requests separate discussion of an item, the item may be removed from the Consent Agenda and considered separately.*
  1. Approval of the Minutes of November 28, 2022
  2. Approval of the Following Financial Reports:
    - a. Disbursement Report for the Period Ending December 7, 2022
    - b. Quarterly Budget Report for the Period Ending September 30, 2022
  3. Approval of the Following Personnel Reports:
    - a. Appointments
    - b. Terminations and Leaves

- c. Supplementals
- d. Substitute Lists for Licensed and Classified Positions

**Todd Albrecht moved and Molly Merry seconded the motion to approve the Consent Agenda. On a 3-0 vote, the Board approved the motion.**

D. Staff Report

1. INFORMATION ITEMS:

*The following items are presented for information only unless otherwise noted or if a Board member has a question.*

a.

2. PRESENTATION/DISCUSSION ITEMS:

a. Student Presentations:

30 Year Anniversary – 30 Service Projects

Cañon Exploratory School is working to complete 30 services through a combination of individual projects, classroom, community, and school projects to contribute to the lives of others whether within the classroom, building, school community or Cañon City community.

- PAG – Positive Action Group
- Trailblazers Crossing Guards
- Burrell's Pop Tops
- Hartman's Library Bookmarks
- Carrillo's Cards
- CES' Free Library
- Voyagers' Community Goodie Bags
- Aluminum Cans for the Humane Society
- CES CARES/Loaves and Fishes Food Drive
- Coming Soon! Operation Warmth

b. FY 2021-22 Audit Overview:

Mr. Chris Banta presented an overview of the FY 2021-22 Audit. Mr. Banta shared that field work was performed over a week in October. Overall the financial condition of the district is good.

c. Dorothy Day

Universal Pre-K – What We Know Now

Universal Pre-K is being developed as we speak. Mrs. Day presented a timeline:

- In 2020, voters passed a nicotine tax by a two-thirds majority to give Colorado's 4-year old's access to a free preschool experience.
- In July 2022, the new Department of Early Childhood (CDEC) was established and launched under the leadership of Executive Director, Dr. Lisa Roy

- Universal Pre-K (UPK) will begin in Fall, 2023
- Families may begin to apply in January, 2023
- Many details are still being worked out

What does this mean for Cañon City Schools?

- The ECHO & Family Center Early Childhood Council has been selected to serve as the Local Coordinating Organization (LCO) for Fremont County RE-1, RE-2, and RE-3 school districts with Canon City Schools serving as the fiscal sponsor
- The Colorado Preschool Program, which has served families in the three school districts for over 30 years, will now become part of UPK
- The Infant/Toddler Waiver will still be honored for Fremont County and Denver Public Schools
- A mixed delivery model is mandated and will continue to be offered in Canon City Schools
- Tuition will go directly to childcare/preschool sites with a separate budget submitted for LCO work
- There is a one year “hold harmless” funding provision that requires CDEC to pay the difference if school districts receive less total preschool funding the the 2023-24 school year than in 2022-23
- Preschool Special Education will continue to fall under the Colorado Department of Education

d. Schneider Presentation:

Caleb Shinn, Energy Program Manager presented an Energy Project Update.

- Fall of 2021 Schneider Electric met with district leadership.
- January 2022 – Facility and Utility Analysis
- April 2022 – Introduction to CO Energy Office and State Program
- May – November 2022 Investment Grade Audit Process
- November – December 2022 – Financing and Legal Review
- Project Implementation Begins Early 2023

Project Overview: Scope Summary

HVAC & BAS Upgrades

- Mechanical System Replacements
- Optimization of Controls/Replacement of Pneumatics
- Addition of VFD's/Efficiency Driving Measures
- Recommissioning/Restoration of Ice Storage Tanks
- Mechanical Systems added to BAS

Electrical Infrastructure

- Critical Equipment Replacements

Lighting Upgrades

- Efficiency Driven Retrofits
- RGB Tunable Lighting for SPED Classrooms

Water Efficiency Measures

Project Overview: Project Benefits Summary

- 3.8M in Deferred Maintenance/Capital Projects Addressed
- Over \$6M in cost savings over the next 20 years
- More reliable, safer, and efficient electrical infrastructure
- Funding for safety and security upgrades
- Improved classroom comfort and ventilation
- Lighting upgrades for enhanced student experience in SPED classrooms
- Extended useful life of equipment through building automation system optimization
- Avoidance of future costs and utility escalation

E. BOARD MEMBERS' REPORTS:

Molly Merry attended the Classified Christmas party. She said it was a fun time and it was good to celebrate with our classified staff, which is so central to the day to day operations and the support they provide. Ms. Merry said it is great to be in building at CES and see all the active work that kids are going to learn and to listen to their service projects and connecting with their communities.

Todd Albrecht enjoyed going to the Classified Christmas party. He also attended the CASB Conference and said he learned so much, and they met with many district leaders. Mr. Albrecht said he is excited to go to tonight's Fine Art of Christmas.

Mr. Near said the classified staff is the unseen heroes of the district, bus drivers, kitchen help, custodians and many others folks. He said they do a tremendous job!

F. REQUEST TO ADDRESS THE BOARD OF EDUCATION

Under General Business on the Board of Education agenda, the public is able to address the Board regarding any policy or program of the school district. Your voice matters and is heard. However, please know you may not receive an immediate response during this meeting. ***Comments of a negative or critical nature regarding any employee are not allowed in the Regular Board Session. Such discussions will take place in Executive Session.*** Each speaker will be limited to five minutes. Discussion of a specific topic will normally be limited to no more than four speakers, or 20 minutes total. Additionally, requests to address the Board must be submitted to the Secretary of the Board prior to the start of the meeting. Please also know you are able to submit a written overview of your thoughts if you so wish.

Deb Crippen – Menefee – Transgender Policy  
 Tom Wenzl – Transgender Policy  
 Carol Wenzl – District Mission Statement

G. SUPERINTENDENT'S REPORT:

The calendar committee will meet on December 13<sup>th</sup> and review data along with student performance, applicants per job, and criminality on no school Fridays. After reviewing data, the committee will submit a recommendation to the Board.

Mr. Hartman said he feels there is value around setting a strategic plan that would give us a way to measure things such as academic outcomes and set goals for hiring practices, and it is important for the district to understand the things that we're targeting in terms of growth and how to support those things. A strategic planning group will meet with a third party who will facilitate the work on the 19<sup>th</sup>. Strategic planning will also involve community input.

November 28<sup>th</sup> the work group met with a mediator. The mediator has submitted more than ten different recommendations to Mr. Hartman on December 12<sup>th</sup>. The recommendations will be shared with the Board.

### III. Review of Board Policies

#### A. POLICIES:

1. File JLCD – Administering Medications to Students – Presented to the Board for 2<sup>nd</sup> Reading and Final Vote  
Update to current policy from CASB

**Todd Albrecht made a motion to approve File JLCD – Administering Medications to Students – Presented for 2<sup>nd</sup> Reading and Final Vote. Molly Merry seconded the motion. The vote was 3-0, and the motion was passed.**

2. File BEDB – Agenda – Presented to the Board for 2<sup>nd</sup> Reading and Final Vote  
Update to current policy from Superintendent, Adam Hartman

**Molly Merry made a motion to approve File – BEDB – Agenda - Presented for 2<sup>nd</sup> Reading and Final Vote. Todd Albrecht seconded the motion. The vote was 3-0, and the motion was passed.**

3. File GBEE\*-E – Staff Use of the Internet and Electronic Communications – Presented to the Board for 2<sup>nd</sup> Reading and Final Vote to Rescind  
Request to rescind from IT Director, Shaun Kohl

**Todd Albrecht made a motion to approve File GBEE\*E – Staff Use of the Internet and Electronic Communications – Presented for 2<sup>nd</sup> Reading and Final Vote. Molly Merry seconded the motion. The vote was 3-0, and the motion was passed.**

4. File JIH – Student Interviews, Interrogations, Searches and Arrests – Presented to the Board for 2<sup>nd</sup> Reading and Final Vote  
Update to current policy from Director of Support Services, Paula Buser

**Molly Merry made a motion to approve File JIH – Student Interviews, Interrogations, Searches and Arrests – Presented for 2<sup>nd</sup> Reading and Final Vote. Todd Albrecht seconded the motion. The vote was 3-0, and the motion was passed.**

5. File IHEDA – Concurrent Enrollment – Presented to the Board for 2<sup>nd</sup> Reading and Final Vote  
Update to current policy from CASB

**Todd Albrecht made a motion to approve File IHEDA – Concurrent Enrollment – Presented for 2<sup>nd</sup> Reading and Final. Molly Merry**

**seconded the motion. The vote was 3-0, and the motion was passed.**

6. File AD – School District Mission – Presented to the Board for 1<sup>st</sup> Reading and 1<sup>st</sup> Vote

Update to current policy from Superintendent, Adam Hartman

**Todd Albrecht made a motion to approve File AD – School District Mission – Presented for 2<sup>nd</sup> Reading and Final Vote. Molly Merry seconded the motion. The vote was 3-0, and the motion was passed.**

**IV. Old Business**

A. ACTION ITEMS:

1.

**V. New Business**

A. ACTION ITEMS:

1. Pending final review and negotiation of the Investment Grade Audit Report and EPC Contract, it is recommended that the Board approve the EPC Contract with Schneider Electric and the Colorado Energy Office, and Financing Agreement with Pinnacle Public Finance, Inc. for this Energy Project.

**Todd Albrecht made a motion to approve. Molly Merry seconded the motion. The vote was 3-0, and the motion was passed.**

2. It is recommended that the Board approve the resignation of Beth Gaffney from the Cañon City School Board and declare an open seat on the Board.

**Todd Albrecht made a motion to approve. Molly Merry seconded the motion. The vote was 3-0, and the motion was passed.**

3. It is recommended that the Board approve a resolution certifying the ad valorem tax levies for the calendar year 2023 for the General Fund, the General Fund Mill Levy Override, the General Obligation Bond and Interest Fund for the 2011 Refunded Bonds, the 2014 Refunded Bonds, the 2017 BEST local match Bonds, the 2018A BEST local match Bonds and the 2018N local match Bonds.

**Todd Albrecht made a motion to approve. Molly Merry seconded the motion. The vote was 3-0, and the motion was passed.**

4. In response to the recommendations presented on October 24th, 2022 by the Next Generation Facilities Master Planning Team, it is recommended that the District move forward with "Package 2". In order to set these facilities improvement projects in motion, the District should proceed with all necessary due diligence to complete the associated grant application.

**Molly Merry made a motion to approve. Todd Albrecht seconded the motion. The vote was 3-0, and the motion was passed.**

5. It is recommended that the Board acknowledge that it has received the fiscal year 2021-22 Audit Report as submitted by the Auditors.

**Todd Albrecht made a motion to approve. Molly Merry seconded the motion. The vote was 3-0, and the motion was passed.**

**VI. Miscellaneous Business**

**VII. Adjournment**

There being no further business before the Board, Mr. Near called for a motion to adjourn.

**Todd Albrecht moved to adjourn the meeting. Molly Merry seconded the motion. The vote was 3-0, and the meeting adjourned at 7:08 p.m.**



**SECRETARY, BOARD OF EDUCATION  
FREMONT RE-1 SCHOOL DISTRICT**



**PRESIDENT, BOARD OF EDUCATION  
FREMONT RE-1 SCHOOL DISTRICT**